

AWARENESS OF CODE OF CONDUCT

This Code will be shared with all new employees at the time of joining the Company and a copy will be signed by them affirming compliance with the same. In addition, all Directors and senior management shall affirm compliance with the Code on an annual basis. Further, the Code will also be shared with the existing employees periodically and their affirmation will be taken to reinforce the Code and ensure its Company-wide implementation.

The Head of Human Resources of the respective Business / Head of Corporate Human Resources, as applicable, will address any queries from employees pertaining to this Code. All employees are expected to keep themselves abreast of the updates, if any, made to this Code.